

**INSTITUTIONAL DEVELOPMENT PLAN (IDP 2022-2032)**  
**FOR HIGHER EDUCATIONAL INSTITUTIONS IN GOA**  
*As part of the implementation of National Education Policy-2020*

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## 1. Institutional Basic Information

### 1.1. Institutional Profile:

Name of the Institution	Swami Vivekanand Vidyaprasarak Mandal's College of Commerce, Bori, Ponda- Goa			
Head of the Institution	Dr. (CA) Subrahmanya Bhat			
Contact Details	Email: skmbhat@yahoo.co.in	Cell No. 8806531262 / 8263806243	Office 08322333029	
College Website	www.svvmcollege.com			AISHE Code: C-46327
Name of the IQAC Coordinator	Mr. Yashodhan K. Kharade	Email: yashodhankharade@gmail.com	Cell No. 9764600531	
Name of the NEP Coordinator	Mr. Shripad R. Marathe	Email: amolmarathe124@gmail.com	Cell No.: 9405113602	
Name of the RDI Coordinator	Mr. Shripad R. Marathe	Email: amolmarathe124@gmail.com	Cell No.: 9405113602	
Name of the TLET Coordinator	Mr. Kunal D. M. Borkar	Email: kunalborkar411@gmail.com	Cell No.: 9960579365	
NAAC Accreditation Status	1 <sup>st</sup> Cycle	Grade: Nil	2 <sup>nd</sup> Cycle	Grade: Nil
	3 <sup>rd</sup> Cycle	Grade: Nil	4 <sup>th</sup> Cycle	Grade: Nil
NIRF Ranking	2020-21: Nil	2019-20: Nil	2018-19: Nil	2017-18: Nil
UCG Recognition	2(f)	Yes	12 B	No
NBA accreditation	No			
Financial Status	Aided			
Under National Education Policy (NEP 2020), would your institute prefer to be:	Part of Higher-educational institution (HEIs) cluster.			

**Please note that, there is no space limit. Thus, if required, you may expand any of the following sections**

## 1.2. Institutional SWOC Analysis

### Strengths:

- **Qualified and Committed faculty members**
- **Well-equipped ICT infrastructure for positive engagement of students.**
- **Harmonious Teacher and Student relationship.**
- **Higher number of female students and faculty members in the institution has enabled to address issues of gender inequalities.**
- **Interdisciplinary approach towards organizing conferences, seminars and research projects is adopted.**
- **Success in bridging the industry-academia gap by means of regular lectures by guest faculty, field trips, industrial visits, study tours, practical assignments, debates on current issues.**
- **Engagement of college NSS cell and society through various social programmes.**
- **Transparency in Examination processes and grievance redressal.**
- **Active participation in Sports and Extra Curricular Activities**
- **Visionary, supportive Management.**
- **MOU with 4 institutions i.e. St. Vincent Pallotti College, Bangalore, Sant Sohrobanath Ambiye, Government College of Arts and Commerce Virnoda, Pernem, Goa, Jan Shikshan Sansthan Goa and Institute of company Secretaries -Goa Chapter for Faculty Development Programme and student Training Programme.**
- **Student: Teacher ratio 1:21**
- **Independent College building.**
- **Self-sufficient free bus transport facilities for the students.**

### Weaknesses:

- **Minimum industrial exposure.**
- **The College has inadequate participation of students in events at international level.**
- **The institution has inadequate on-campus placement.**
- **Limited involvement of College Alumni members.**
- **Limitations related to the location of the College.**

### Opportunities:

- **Attract talented students from the countryside of Ponda taluka i.e. Shiroda, Panchwadi, Borim, Kavle, Niralkal, Betora, Curti, Dabal.**
- **To develop entrepreneurship culture and self-employment or skill enhancement mind-set among students.**
- **More collaborations with industry, academic and cultural institutions can be undertaken.**
- **Commencement of any other degree programme.**
- **Alumni and College engagement activities.**
- **Publication of more number of IPR through Collaboration.**

### Challenges:

- **Expansion of building.**
- **Alumni and College engagement activities.**
- **Provision of Gymkhana facilities in the college campus.**
- **Keeping pace with changing technology and pedagogical innovations in teaching learning process and research.**
- **Attracting students from out of vicinity area.**

## 2. Institutional Development Plan (for at-least next 10 years)

<b>2.1. Vision</b>
Enlighten and Empower Youth to Achieve Excellence in the field of Higher Education.
<b>2.2. Mission</b>
To inculcate Socio-Cultural and Educational Value among students to mould a learner into a responsible citizen of the country.
<b>2.3. Goals and Objectives</b>
<ul style="list-style-type: none"><li>• To enhance intellectual Competence through Academic Brilliance, Professional Competence and Creativity.</li><li>• To develop Personal Skills through Character Formation, Value Consciousness, Moral Integrity and Spiritual Development.</li><li>• To build Interpersonal Skills through Team Work, Leadership Skills, Empathy &amp; Sensitivity and above all Commitment to Society.</li><li>• To develop Societal Skills through Awareness of our Cultural Heritage and Knowledge about Indian Constitution.</li></ul>
<b>2.4. Executive Summary</b>
<p>Swami Vivekanand Vidyaprasarak Mandal's College of Commerce, is a landmark of academic excellence and extracurricular performance. Our commitment is to provide a safe and intellectually challenging environment that will empower students to become innovative thinkers, creative problem solvers and inspired learners so as to be prepared to take up any challenges in their lives. Within a span of nine years, the College has imparted quality education and has developed strong and dynamic entrepreneurs. High standards and expectations for each student in regard to academic performance, co-curricular participation and responsible citizenship are the foundations of our institute.</p> <p>The college has distinguished presence in the field of sports and cultural activities. Our sports, NSS, Cultural students have participated and won several medals at the state and national level. Our college campus inculcates the value of time management and punctuality which ensures students attendance in the classes. Our institution focuses in promoting the best citizen with humanistic values thereby opening a new horizon of development and bliss for our country.</p>

## **2.5. Developing Motivated and Energized Faculty**

### **Two years goals of institution towards developing motivated and energized faculties.**

- Providing daily opportunities for faculties to collaborate with one another
- To strengthen basic education through teacher training, use of information and communication technologies, better coordination, integrated curriculum, improved examination and assessment system and strict monitoring and supervision by 2024.

### **Five years goals of institution towards developing motivated and energized faculties.**

- To improve and strengthen college community relationship by introducing new pedagogies for faculties.
- To enhance the use of information and communication technologies (ICTs) for faculties for expansion of quality of education

### **Ten years goals of institution towards developing motivated and energized faculties.**

- To recognize, promote and develop the capabilities and universal values in the teachers needed for cohesion and welfare of society and nation.

## **2.6. Teaching, Learning and Education Technology**

### **Two years goals of institution towards Teaching, Learning and Education Technology.**

- Establish a University Teaching and Learning Committee
- Establish a learning analytics program and develop supporting tools

### **Five years goals of institution towards Teaching, Learning and Education Technology.**

- Fostering the development of a high-performing digital education ecosystem
- Enhancing digital skills and competences for the digital transformation

### **Ten years goals of institution towards Teaching, Learning and Education Technology**

- To improve the quality of education and enhance the learning process

## **2.7. Research Development and Innovation**

### **Two years goals of institution towards Research Development and Innovation.**

- To establish a research development and Innovation cell.
- To inculcate quality research skills and Publication ethics.

### **Five years goals of institution towards Research Development and Innovation.**

- To develop the areas of the definition of innovation, set up standards and supervise the coordinated development in the field of innovation and industrial research and development

### **Ten years goals of institution towards Research Development and Innovation**

- To set up a well-working system of coordination for the promotion of research and development in the field of education.

## **2.8. Industry-Academic Partnership**

### **Two years goals of institution towards Industry-Academic Partnership.**

- Identifying potential industry partners and networking
- Identify the different funding aspects to formulate Industry Academic Partnership

### **Five years goals of institution towards Industry-Academic Partnership.**

- To explore and identify common avenues of interaction with industry
- To establish convergence with industrial and research organizations from various fields through MOUs as a form of interaction.

### **Ten years goals of institution towards Industry-Academic Partnership.**

- To Establish Centre of Excellence by Industry/ Corporate to Provide Real Time exposure on Technologies

## **2.9. Institution's Placement Plan for Students**

### **Two years goals of institution towards Institution's Placement Plan for Students.**

- To develop College institutional placement cell.
- To boost morale of students by providing proper counselling.

### **Five years goals of institution towards Institution's Placement Plan for Students.**

- To resolve numerous career related issues of students.
- To make a strategic alliance with a several number of companies for the purpose of placement and other Academic related engagement.

### **Ten years goals of institution towards Institution's Placement Plan for Students**

- To transform our students into a responsible productive human resource of our country thereby contributing to development of nation.

## **2.10. Achieving the Target for Accreditation**

### **Two years goals of institution towards Institution's Placement Plan for Students.**

- To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance
- To undertake quality-related research studies, consultancy and training programs

### **Five years goals of institution towards Institution's Placement Plan for Students.**

- To stimulate the academic environment for the promotion of quality of teaching-learning and research in higher education institutions.

### **Ten years goals of institution towards Institution's Placement Plan for Students**

- Defining element of higher education through a combination of self and external quality evaluation, promotion and sustenance initiatives.

## 2.11. Incubation and Start-up

### **Two years goals of institution towards Incubation and Start-up .**

- To inculcate entrepreneurship culture among the students.
- To make the students self-sufficient (Atma-Nirbhar).

### **Five years goals of institution towards Incubation and Start-up .**

- To change the mindset of students from job seeker to job provider.
- To make our institution as an incubation center for the young entrepreneurs in the near vicinity areas.

### **Ten years goals of institution towards Incubation and Start-up**

- To create and promote entrepreneurship culture and making students a part of the process of starting up a new venture of their own by knowing their strength and trying to get financial assistant to promote the same.
- To organize entrepreneur summits and having collaborations with various organizations which promotes entrepreneurship.

## 2.12. Alumni Engagement/ Activities plan

### **Two years goals of institution towards Alumni Engagement/ Activities plan.**

- To organize talk sessions and seminars on various topics on which the Alumniees are expertise or are presently working in the field they are associated with.
- Looking for financial assistance via a way of scholarships and free ships for the students who are under privilege.

### **Five years goals of institution towards Alumni Engagement/ Activities plan.**

- Having an association with the Alumni for conducting job fair at the college premises.
- Conducting various social upliftment activities for the village of Bori with the help of Alumni.

### **Ten years goals of institution towards Alumni Engagement/ Activities plan**

- To identify and cultivate partnership with Alumni and enhance the impact of the College Alumni Community.

## 2.13. Basic Infrastructure Development plan

### **Two years goals of institution towards Basic Infrastructure Development plan**

- Enhancing teaching aids (Smart Classes)
- Develop infrastructure related to traditional sports for the holistic development of the students.

### **Five years goals of institution towards Basic Infrastructure Development plan**

- Making the College campus ecofriendly and promoting the three R's i.e. Recycle, Reuse, Refuse.
- Transition of energy usage from non-renewable to renewable (Solar Panel)

### **Ten years goals of institution towards Basic Infrastructure Development plan**

- Providing hostel and other basic amenities for the students.
- College operating its sports activities on its independently owned ground and its Gymkhana facilities.

<b>2.14. Skill Development of Non-teaching Staff</b>
<b><u>Two years goals of institution towards Skill Development of Non-teaching Staff</u></b> <ul style="list-style-type: none"><li>• To setup a skill development cell to enrich the basic skills of the non-teaching staff.</li><li>• To organize various workshop, seminars to provide a hands-on practice of various admin related job.</li></ul>
<b><u>Five years goals of institution towards Skill Development of Non-teaching Staff</u></b> <ul style="list-style-type: none"><li>• To organize career advancement and career development workshops to get insight about the various job prospects and opportunities for advancement available for them.</li></ul>
<b><u>Ten years goals of institution towards Skill Development of Non-teaching Staff</u></b> <ul style="list-style-type: none"><li>• Making all the Admin Department Techno Savvy and technologically advance to cope-up with advancement taking place in the higher education.</li></ul>
<b>2.15. Any Other Initiatives for the Student's and Institutional Growth</b>
Nil



