

**Swami Vivekanand Vidya Prasarak Mandals**  
**College of Commerce Bori Ponda Goa**  
**T.Y. B. Com Semester VI Examination Jan 2020**  
**Human Resource Management (Old Course)**

[ Duration: Two Hours]

[ Total Marks : 80]

**Instructions :-** 1) All Questions are Compulsory, however internal choice is available.

2) Answer Sub Questions in Question 1 and 2 in not more than 100 words each.

3) Answer Questions from Question 3 to 6 in not more than 400 words each.

4) Figure to the right indicate maximum marks to the questions.

**Q.1 Write short note on any 4 of the following**

( 4X4 = 16)

- a) Concept of Human Resource Planning.
- b) Objectives of Human Resource Planning.
- c) Job Analysis.
- d) Recruitment.
- e) Concept of Wage.
- f) Halsey Premium Wage Plan.

**Q.2 Answer any 4 of the following**

( 4X4 = 16)

- a) State any four objectives of Labour Welfare.
- b) What is Trade Union?
- c) What is Labour Turnover?
- d) Write a short note on Employee Branding.
- e) Define Innovation.
- f) What is Business Process Re-engineering?

**Q. 3X) Discuss different barriers to Human Resource Planning .**

(12)

**OR**

**Q.3 Y) Explain different methods for data Collection in Job analysis.**

(12)

**Q.4 X) Explain any five internal source of recruitment.**

(12)

**OR**

**Q.4Y) Explain different factors determining wage rate.**

(12)

**Q.5X) Discuss advantages of Taylors Differential Piece Rate Plan .**

(12)

**OR**

**Q.5Y) Explain objectives of Workers Participation in Management.**

(12)

**Q.6X) Explain different forms of workers participation in management.**

**(12)**

**OR**

**Q.6 Y) Explain measures for healthy growth of trade union in India .**

**(12)**

**Swami Vivekanand Vidya Prasarak Mandals**  
**College of Commerce Bori Ponda Goa**  
**T.Y. B. Com Semester V Examination Jan 2020**  
**Law and Practice of Banking – I (Old Course)**

[ Duration: Two Hours]

[ Total Marks : 80]

**Instructions :-** 1) All Questions are Compulsory, however internal choice is available.

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**Q.1 Write short note on any 4 of the following ( 4X4 = 16)**

- a) Participation Loan.
- b) Effects of non – registration of documents.
- c) Principle of sound lending.
- d) Different type of stamps.
- e) Power of attorney.
- f) Discounting of Bills.

**Q.2 Write any 4 of the following ( 4X4 = 16)**

- a) Features of Bill of Lading.
- b) Foreign Exchange Management Act .
- c) Disadvantages of goods as security for loans.
- d) Characteristics of Hypothecation.
- e) Debt Recovery Tribunal.
- f) Main Provisions of banking Regulation Act 1949.

**Q. 3X) Explain features and functioning of letter of credit. (12)**

**OR**

**Q.3 Y) Outline characteristics of Working Capital and explain its operating cycle. (12)**

**Q.4 X) List the different documents used for loan against title to goods and explain the precaution a banker must take while lending against title to goods. (12)**

**OR**

**Q.4Y) Explain any three types of mortgages. (12)**

**Q.5X) Explain a) The feature of guarantee  
b) The rights of guarantor  
c) Discharge of surety . (12)**

**OR**

**Q.5Y) What are the precautions a bank must take while lending against land and building**

as security.

(12)

**Q.6X)** What is documentation? Outline the precaution that a banker must take with reference to documentation.

(12)

**OR**

**Q.6 Y)** Explain the process of registration and execution of document .

(12)

**Swami Vivekanad Vidyaprasarak Mandal's College of Commerce  
Bori Ponda Goa**

**Semester End Examination, January 2021  
(Conducted on Behalf of Goa University)**

**Semester: VI (OC 45)**

**Class: TYBCOM**

**Duration: 2hrs.**

**Paper Code and Title: END0302 Entrepreneurship**

**Development II**

**Max. Marks: 80**

**Date: 29/01/2021**

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**Instructions:**

- i) All questions are compulsory, however internal choice is available.
- ii) Answer sub-questions in Question No.1 and 2 in not more than 100 words each.
- iii) Answer questions from Questions 3 to 6 in not more than 400 words each.
- iv) Figures to the right indicate full marks to the question.

**Q.1 Answer any four of the following:**

**(4x4=16)**

- a) What are the features of Private limited Company?
- b) Explain the procedure for provisional registration of SSI unit.
- c) Narrate the role of Small Industries Development Bank of India.
- d) What are the schemes that KVIC offer?
- e) Write a brief note seed Capital Assistance.
- f) Explain the Chief Minister Rozgar Yojana Scheme.

**Q.2 Answer any four of the following:**

**(4x4=16)**

- a) What are the problems faced by an entrepreneur while marketing industrial products?
- b) Write brief note on management of Fixed Capital.
- c) What are the external causes of industrial sickness?
- d) What are the effects of Industrial sickness?
- e) State the arguments for and against social responsibility.
- f) What do you mean by environmental impact assessment?

**Q.3 X) Critically examine the various forms of ownership available for setting up a new (12)  
venture.**

**OR**

**Y. Explain briefly the steps involved in setting up of a new venture.**

**P.T.O**

Q.4 X) What is the role played by Goa Industrial Development Corporation? (12)

OR

Y) Discuss the functions of National Institute for Entrepreneurship and Small Business Development.

Q.5 X) What do you mean by working capital? Briefly narrate the sources of working Capital Finance. (12)

OR

Y) What is meant by recruitment? Briefly explain the importance of recruitment methods.

Q.6 X) State and explain the Social Responsibility of Entrepreneurs towards various stakeholders.

OR

(12)

Y) Explain the concept of industrial sickness and discuss the various remedial measures to overcome and avoid industrial sickness in India.

xxxxxxxxxxxxThe Endxxxxxxxxxxxx

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**Swami Vivekanand Vidyaprasarak Mandal's College of Commerce Bori Ponda Goa**  
**Semester End Examination, August 2020**  
**(Conducted on Behalf of Goa University)**

**SEMESTER NO: - VI**  
**CLASS: T.Y. B.COM**  
**SUBJECT: - COMMERCE**  
**PAPER NO. & TITLE: AUDITING -II**

**COURSE: - OLD COURSE**  
**DURATION: -2 HOURS**  
**MAX. MARKS: -30**  
**NO. OF PAGES: - 01**

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**INSTRUCTIONS: -**

**Instructions:**

- a) Question No. 1 shall have 8 questions of 2 marks each out of which the students will answer any 5 Questions.
- b) Question No. 2 shall have 6 questions of 5 marks each, out of which the students will answer any 4 questions.
- c) Student must ensure that every page of answer book is properly and compulsorily numbered.
- d) Students will be required to upload their answer scripts latest by 2:00 p.m.

**Q.NO.1) Answer Any five of the following: -**

**(5x2=10)**

- i. Branch Auditor
- ii. Managerial remuneration.
- iii. Explain the duties of auditor towards depreciation.
- iv. Special features of Audit of Banking companies( any Four)
- v. Distinction between report and certificates. ( any Four)
- vi. Forensic audit
- vii. Social audit
- viii. Value added audit

**Q.NO.2) Answer Any Four of the following: -**

**(4x5=20)**

- i. Explain the Rights of a Company Auditor.
- ii. Explain the basic and statutory consideration in commencing the company audit
- iii. Explain the special feature of Audit of Educational institution.
- iv. Explain the different types of audit report
- v. Explain any four classes of Investigation.
- vi. Management audit

<b>Swami Vivekanand Vidyaprasarak Mandal's College of Commerce Bori Ponda Goa</b>	
<b>Semester End Examination, August 2020 (Conducted on Behalf of Goa University)</b>	
<b>Semester: V</b>	
<b>Class: TYBCOM (Repeat OC 45)</b>	<b>Duration: 2 Hours</b>
<b>Paper Code and Title: INTERNATIONAL ECONOMICS (INE0202) Max. Marks: 30</b>	
<b>No. of Pages: 01</b>	
<b>Date:06/08/2020</b>	

**INSTRUCTIONS: -**

- a) **ANSWER ANY FIVE QUESTIONS FROM QUESTION NO. 1 AND ANY FOUR QUESTION FROM QUESTION NO. 2**
- b) **ANSWERS ARE TO BE TYPED ELECTRONICALLY OR WRITTEN BY HAND.**
- c) **THEN SCAN/PHOTOGRAPH AND UPLOAD THE ANSWER SCRIPT LATEST BY 2 PM ON THE DAY OF EXAM.**

**Q.1) Answer any five of the following. (5×2= 10)**

- i) Explain in brief comparative cost advantage theory.
- ii) What is Gross barter Terms of trade?
- iii) What is flexible exchange rate system?
- iv) Explain any two determinants of foreign portfolio Investment.
- v) What is Exchange rate depreciation?
- vi) What is spot rate?
- vii) What is Multinational Corporation?
- viii) Explain any two objectives of WTO.

**Q.2) Answer any four of the following. (4×5= 20)**

- i) Explain any four non-tariff barriers to trade?
- ii) Explain any four determinants of foreign direct investment.
- iii) Explain any four factors influencing short term exchange rates.
- iv) Explain any four entry modes adopted by multinational corporations.
- v) Explain any four causes of disequilibrium in balance of payment.
- vi) Explain any four reasons for growth of regional economic cooperation.

<b>Swami Vivekanand Vidyaprasarak Mandal's College of Commerce Bori Ponda Goa</b>	
<b>Semester End Examination, August 2020 (Conducted on Behalf of Goa University)</b>	
<b>Semester: V /</b>	
<b>Class: TYBCOM (Repeat OC 45)</b>	<b>Duration: 2 Hours</b>
<b>Paper Code and Title: INTERNATIONAL ECONOMICS (INE0202)</b>	<b>Max. Marks: 30</b>
<b>No. of Pages: 01</b>	
<b>Date:06/08/2020</b>	

**INSTRUCTIONS: -**

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<b>Swami Vivekanad Vidyaprasarak Mandal's College of Commerce Bori Ponda Goa</b>	
<b>Semester End Examination, August 2020</b>	
<b>(Conducted on Behalf of Goa University)</b>	
<b>Semester:</b>	<b>T.Y.Bcom. Course OC 45 Semester VI Repeat</b>
<b>Class:</b>	<b>TY Bcom</b> <span style="float: right;"><b>Duration: 2 Hours</b></span>
<b>Paper Code and Title:</b>	<b>Human Resource Management</b> <span style="float: right;"><b>Max. Marks: 30</b></span>
	<b>HRM0102</b>
<b>No. of Pages:</b>	<b>01</b>
<b>Date:</b>	<b>03/08/2020</b>

**INSTRUCTIONS: -**

- a) **ANSWER ANY FIVE QUESTIONS FROM QUESTION NO. 1 AND ANY FOUR QUESTION FROM QUESTION NO.2**
- b) **ANSWERS ARE TO BE TYPED ELECTRONICALLY OR WRITTEN BY HAND.**
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**Q.1 Write Short note on the following ( Any Five) 10 Marks**

- a. Job rotation.
- b. Rowan Plan.
- c. Auto Management.
- d. Business Process Re-engineering.
- e. Competencies.
- f. Job Analysis.
- g. Need of Outsourcing.
- h. Recruitment.

**Q.2 Answer the following in brief ( Any Four) 20 Marks**

- a. Highlight essentials of Sound Wage System.
- b. Importance of Human Resource Planning.
- c. Explain internal source of recruitment.
- d. Explain various function of Trade Union.
- e. Explain in detail Employee Branding.
- f. Explain Taylor differential piece rate plan.